

Making Digital Transformation a Priority in LGR

Local Government Reorganisation could be a catalyst for smarter, more connected local services. But digital skills gaps may slow progress.



Local authorities need to ensure their current digital delivery is at its most efficient if they are to protect digital delivery during LGR, plus maximise the opportunities for digital transformation as changes roll out.

7 ways to protect digital delivery during LGR



Map essential digital capacity

Identify key people and outcomes across IT, data, cyber and systems to keep services running through LGR.



Find digital skills gaps fast

Pinpoint where teams need capacity to run, secure and improve services before, during and after LGR.



Review agency spend

See where temporary labour is essential, where costs can be reduced and where demand is likely to rise.



Use EVP to keep specialist talent close

Retain knowledge of legacy systems, contracts and resident needs by boosting your EVP.



Explore outcome-led work

Consider services procurement or SOW where clear deliverables, specialist skills and speed matter more than headcount.



Protect frontline capacity

Build talent pools to cover services that cannot pause while teams move, merge or change reporting lines.



Work with informed suppliers

Keep recruitment, staffing and managed service partners close to LGR timelines, service risks and workforce priorities.

Getting digital transition in LGR right:

- ▶ Protects vital services
- ▶ Maximises workforce spend
- ▶ Unlocks long-term transformation
- ▶ Builds a more connected local authority

Act Now

Find out how LGR could reshape workforce management. Download our new report, **The Impact of Upcoming Local Government Reorganisation: A New Era for Local Authorities**, for practical insight on preparing your people, suppliers and services for change.

Smarter workforce solutions »

* <https://www.local.gov.uk/our-support/workforce-and-hr-support/lga-workforce-shortage-strategies>

** <https://www.local.gov.uk/publications/state-digital-local-government>